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## Press Release: Phillips Precision Welcomes New Leadership

**Boylston, MA, January 2025** — Cathy and Steven Phillips of Phillips Precision, Inc. are proud to announce a major milestone in the company’s journey. After almost 30 years of building the acclaimed manufacturing laboratory, Phillips Precision passes the baton into capable hands, as Samson Kay, managing partner of the Weyland Group, assumes the role of majority owner and operator.

Phillips Precision’s dedication to advancing the manufacturing industry through innovation and exceptional service remains steadfast as the company enters a new chapter. While founders Cathy and Steven Phillips will step down from their day-to-day operational roles, they will continue to leverage their expertise as retained owners and strategic advisors within The Weyland Group. In this new capacity, they will continue to help guide the company’s growth and future direction, ensuring that Phillips Precision remains a leader in manufacturing and innovation.



Samson Kay brings a wealth of experience to Phillips Precision. Nearly 20 years in the manufacturing industry and master’s degrees in both mechanical engineering and business administration uniquely position him to lead the company through its next phase of growth. His previous successes are evidence of his deep understanding of advanced manufacturing, and his commitment to the values that define Phillips Precision make him an ideal fit for this leadership role.

“I am honored to take on this new role and to build upon this empire that Cathy and Steve have established,” said Samson Kay. “I am excited to create new opportunities for our customers and continue the tradition of innovation and service to the industry that Phillips Precision is known for. I look forward to working closely with our talented team and valued partners as we embark on this new chapter.”

The leadership transition will be carefully managed to maintain stability, with emphasis on delivering even greater value to Phillips Precision’s partners and customers. During this process, the company will continue to prioritize its core goals and commitments, remaining focused on expanding its capacity, driving innovation, and strengthening relationships with machine shop customers as well as products and services distributors and end users alike.

“We are excited about the future of Phillips Precision, and we are confident that our partners will see even greater opportunities for success as we move forward,” said Cathy Phillips. “With Samson at the helm, the company is well-positioned to continue leading in both innovation and customer service.”

### About Phillips Precision

Phillips Precision, based in Boylston, MA, is a trusted provider of manufacturing solutions, offering advanced manufacturing services and innovative workholding solutions designed to improve efficiency across the entire manufacturing industry. The company values its strong relationships with customers, collaborators, and colleagues, and remains dedicated to delivering reliable, effective solutions that help manufacturers succeed.